



HOPE
CONSORTIUM

SUPPORTING
TREATMENT &
RECOVERY IN THE
NORTHWOODS

HOPE Consortium Conference



August 23 & 24, 2018

Lake of the Torches Resort & Casino
Lac du Flambeau, WI

General Information

Check-in – On Thursday afternoon, participants can check-in to their rooms beginning at 3:00pm.

Check-out – On Friday morning, participants must check-out of their rooms no later than 11:00am.

Wireless Internet – Wireless internet is available throughout the conference center.

Fitness Center – Want to take a few minutes to work out? Hotel guests can use the on-site fitness center. In addition, the indoor recreation center includes a swimming pool, sauna, and hot tub.

Refreshments – Refreshments will be available in the meeting rooms. Vending machines are available throughout the conference center.

Prize Drawings – Conference participant names will be entered for drawings to be held during the closing session on Friday. Turn in your name badge to enter. Must be present to win.

Website Access for Handouts – Access session handouts at: <https://hopeconsortium.org/trainings/> or scan the QR code with your mobile device.

All handouts received prior to the training are posted online. Continue to check the website after the conference for additional materials.



Forms – Please fill out the conference evaluation form included in your folder and drop it in the evaluation box before leaving. A speaker evaluation form will be included for each session. Return the speaker evaluation to the workshop host in each room.

Name Tags – Be sure to have your name tag visible for admittance into your sessions and meals.

Photo/Video Disclaimer – Organizers of the HOPE Consortium Conference will be taking photographs and videos throughout the event. By attending, you are granting permission to the organizers to:

- Photograph and video-record you at the conference.
- Copyright, use, re-use, publish, republish and/or edit these images and/or videos.
- License and distribute these images and/or videos for education purposes, to promote future HOPE Consortium events.

If you do not wish to be photographed or video-recorded, contact Jodi Chojnacki at 715-221-8419.

Substance Abuse Counselor Continuing Education Credits

Certified substance abuse counselors can earn continuing education credits at the conference. For those certified substance abuse counselors-in training who registered with the Wisconsin Certification Board, the continuing education credits may count toward the 360 hours required to obtain certification as a substance abuse counselor, only if they have received a total of 100 hours of approved education.*

For those individuals who are planning to apply for the substance abuse counselor-in training certificate, continuing education hours may count towards the initial 100 hours required for certification as a substance abuse counselor-in training.

*As per 2017 Wisconsin ACT 262 enacted April 19, 2018.

If you have questions, please contact the Department of Safety and Professional Services to verify.

Continuing Education Hours (CEHs)

CEHs for the training are tracked by UWSP Continuing Education and have been applied for endorsement through The National Association of Social Workers and the UWSP Department of Sociology and Social Work using the Certificate of Completion in your folder. Please indicate the sessions you attend, sign the bottom, and retain the white copy as proof for license renewal. NOTE: There is one sheet for each day. Turn in the yellow copy/copies to the registration desk before you leave; they are kept on file at UWSP Continuing Education.

SESSION OVERVIEW

Thursday, August 23, 2018: DAY ONE

7:30am - 8:30am Breakfast and Registration

8:30am - 9:00am
Welcome & Announcements
- Danielle Luther, MPH, Manager - Community Health, Marshfield Clinic Health System - Center for Community Health Advancement
- Greg Nycz, Executive Director, Family Health Center of Marshfield, Inc.

Opening Keynote: Balance Your Conflict

9:00am - 10:30am | Bad River - Lac du Flambeau - Redcliff Room

Speaker: Dr. Jody Janati - Trainer/Speaker, Communication Innovation, Duluth, MN

In this keynote address you will learn 101 things to say and do during difficult interactions and how to maintain your personal integrity through effective communication strategies that really work. Learn step-by-step responses to transform difficult conversations. Multiple techniques will be discussed to ensure you can find your voice, maintain wholeness and go unimpaired while engaging others during difficult interactions. Be cool, calm and collected and set healthy boundaries with others and ultimately find your "Conversation Peace."

Learning Outcomes:

- Use assertive communication as a fair and responsible response.
- Make use of effective assertion models – 101 things to say and do during difficult interactions and a step-by-step guide to effective techniques.
- Identify the imbalance of passive, aggressive and passive/aggressive communication.

AM Break 10:30am – 10:45am

SESSION ONE

10:45am – 11:45 am

Speaker:
Andrea Magermans

*Prescription Drug
Monitoring Program
Managing Director,
Wisconsin Department
of Safety and
Professional Services,
Madison, WI*

*Stockbridge Munsee
Room*

I. Overview of Law Enforcement Use of the Wisconsin Prescription Drug Monitoring Program (WI PDMP)

An overview of how the WI PDMP can be used by law enforcement, including law enforcement access of PDMP reports and law enforcement's duty to report to the WI PDMP about suspected overdose incidents, suspected controlled substances violations and reports of stolen controlled substance prescriptions will be discussed.

Learning Outcomes:

- Explain the process for requesting a law enforcement account with the WI PDMP.
- Describe the process for requesting WI PDMP reports through a law enforcement user account.
- Describe the requirement to report and process for reporting suspected overdose incidents, suspected controlled substances violations, and reports of controlled substance prescriptions to the WI PDMP.

<p>Speaker: Dr. Jody Janati</p> <p>Trainer/Speaker Communication Innovation Duluth, MN</p> <p>Menominee Room</p>	<h2>2. Healthy Self Talk = Healthy You!</h2> <p>Grow through it! Drama free communication starts with you. The way you talk to yourself directly impacts how you both behave and interact with others. Examine how your self-talk often creates more drama in your life than is necessary. Learn to reframe your destructive thoughts into solution-based thinking. Control your thoughts or they will control you. Explore strategies to help change your negative thoughts and go from “you stress” (bad stress) to “eustress” (good stress). Understand how thoughts affect reality and how to work through your anger, fear and stress.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Identify personal stress triggers and learn to avoid plugging in to them. • Understand and apply strategies to defuse negative self-talk. • Learn strategies to effectively address and eliminate intrapersonal drama.
<p>Note: Running time 10:35am-11:55am</p> <p>Sokaogon Room</p>	<h2>3. Showing of Documentary <i>Written Off</i></h2> <p><i>Written Off</i> chronicles the life of Matthew Edwards, a young man whose addiction to opioids began at age 15 after being prescribed pain medicine for a minor surgery. His grippingly honest writing reveals the secrets he tried so hard to conceal throughout a decade long struggle to escape addiction. Participants will watch the full documentary, so please note the extended time.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Aid in the understanding of addiction and realize that behind the addiction, there is a person. • Foster conversation about the public health crisis related to the opioid epidemic.
<p>Speaker: Michael Larson, PhD</p> <p>Clinical Psychologist, Marshfield Clinic Health System Director of Scheduled Medication Policy, Director of Diversion Prevention, HOPE Consortium, Minocqua, WI</p> <p>Board Room</p>	<h2>4. Urine Drug Testing in Opioid Use Disorder Treatment</h2> <p>This session will review the nature of urine drug testing within treatment with a focus on interpreting those results and using those results to help with the recovery process.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Learn the basic urine testing interpretation overview and objective for urine drug testing and examples to help with the interpretation process. • Review how urine drug testing can be used to engage the patient in the recovery process including a discussion on how to review results in a positive manner and the philosophy of “peeing with a purpose.”

LUNCH 11:45am – 1:00pm

SESSION TWO

1:00pm – 2:00pm

Speaker:
Kasandra Borchardt

Detective, Wisconsin
Rapids Police
Department,
Wisconsin Rapids, WI

Board Room

5. Law Enforcement Addiction Assistance Programs for Small Rural Agencies

This session will discuss lessons learned in running a law enforcement addiction assistance program in small towns and rural areas.

Learning Outcomes:

- Identify obstacles to assistance in rural areas, which resources to work with to establish a program and potential pitfalls in establishing a program.

Speaker:
Dr. Jody Janati

Trainer/Speaker
Communication
Innovation
Duluth, MN

Menominee Room

6. Professional Communication

Most professionals are faced with difficult interactions where their integrity can be compromised. Explore how to effectively communicate, especially when functioning in the role of a group facilitator or leader. Leading with your assertive voice allows you to be clear and concise across diverse audiences while maintaining a professional tone. You will learn how to balance your personal appeals and better understand how to structure a message that best suits your communication style. Step-by-step methods for dealing with intense conversation and correcting broken relationships will also be discussed.

Learning Outcomes:

- Learn how to communicate in an effective, assertive tone.
- Understand how to best frame/outline and deliver a message for an intended audience.
- Apply professional responses that are free from excuses and other disconfirming messages.

Speaker:
Flo Hilliard

Hilliard Training &
Consulting,
Stoughton, WI

Stockbridge Munsee
Room

7. The Science of Recovery

This session will discuss what research shows is working, promising practices for helping clients start and maintain successful, long term recovery. We will examine Medication Assisted Treatment (MAT) and explore new ways to look at trauma healing and other emerging trends.

Learning Outcomes:

- Understand Medication Assisted Treatment and what settings it is most effective in.
- Discuss Recovery Capital and its link to long term recovery.
- Explain the promising practice of Healing Centered Engagement for trauma therapy.

Speaker:
Tony Iniguez

Trauma Education
Specialist Marshfield
Clinic Health System
Advocacy Center,
Marshfield, WI

Sokaogon Room

8. Breaking the Cycle: Responses to Adversity that Build Resilience and Promote Healing

Our own perceptions and moment-to-moment interactions with those we serve affect their capacity to positively process, absorb and utilize the tools, skills and services we seek to provide. Forming meaningful relationships with people and connecting people to basic survival resources will have the greatest impact on learning, positive mental health, recovery and healthy social emotional development in our communities.

Learning Outcomes:

- Recognize that our innate drive for survival has positive and negative implications on resilience and healing.
- Recognize that personal growth can only begin when our basic needs are predictably met.
- Identify three ways to utilize the power of attachment to facilitate healing and build resilience.

SESSION THREE 2:15pm – 3:30pm

Speakers:

Chad D. Verbeten
Assistant Attorney
General, Wisconsin
Department of Justice,
Madison, WI

Nathan Reblin
Special Agent
Wisconsin Department
of Justice
Wausau, WI

Shane Heister (invited)

Sokaogon Room

9. Heroin and Meth Trends and Prosecution

This session will include a discussion lead by Assistant Attorney General, Chad D. Verbeten, regarding the prosecution of methamphetamine cases and their impact on the criminal justice system. Additionally, Chad will explain the Methamphetamine Prosecutor position, its goals and responsibilities.

Learning Outcomes:

- Learn about the new Methamphetamine Prosecutor position created by Attorney General Schimel.
- Learn why the position was created and how the position will assist District Attorneys.
- Engage in discussion on the addictive nature of methamphetamine and how it affects society.

<p>Speaker: Dr. Jody Janati</p> <p>Trainer/Speaker Communication Innovation Duluth, MN</p> <p>Menominee Room</p>	<p>10. Balance Your Boundaries</p> <p>Choice, chance and change: the three C's of effective communication. You must make a choice to take a chance or your communication with others will never change. Boundary setting is not about trying to change other people; it is about setting limits and deciding what you are willing to allow. It is your responsibility to communicate your boundary in a respectful manner that is firm and consistent and be willing to enforce it when needed. Learn steps to cultivate healthy boundaries with others and stay on the "grow." You can't change people, but you can change your responses to them. May this process help you find your "conversation peace."</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Identify mutual interest and experience fair problem solving methods. • Learn to improve group communication with drama free messages that support a cohesive environment while addressing key issues. • Set and implement healthy boundaries.
<p>Speaker: Shawn Smith</p> <p>Co-Founder of the Alma Institute, Milwaukee, WI</p> <p>Stockbridge Munsee Room</p>	<p>11. Cultural Reverence within Motivational Interviewing (MI) Communication and Practice</p> <p>Explore the integration of Motivational Interviewing and Cultural Reverence. Leverage your skill in MI as a culturally responsive style of communication. Learn how we, as individual service artists, can communicate in ways that heal, guide and exhibit deep respect for the heritage and values of a served person.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Learn the four principles of cultural humility. • Learn to use active listening skills to explore values. • Learn how to develop discrepancy to evoke behavior change.
<p>Speaker: Sheila Weix</p> <p>MSN, RN, CARN, Director of Substance Abuse Services, Family Health Center of Marshfield, Inc., Marshfield Clinic Health System, Marshfield, WI</p> <p>Board Room</p>	<p>12. Medication Assisted Treatment (MAT): "Why are we giving drugs to someone with a drug problem?"</p> <p>MAT is an evidence-based treatment for opioid use disorder. This presentation will explain the why, the how, the risks and the benefits. Outcome data from a rural MAT program will be presented.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Gain an understanding of Medication Assisted Treatment (MAT). • Learn about guidelines for the use of medication-assisted treatment (MAT) in various populations. • Appreciate the role that MAT can play in the recovery of an individual with an opioid use disorder.

PM Break 3:30pm – 3:45pm

SESSION FOUR

3:45pm – 5:00pm

Speaker:
Shawn Smith

Co-Founder of the Alma
Institute,
Milwaukee, WI

Stockbridge Munsee
Room

13. Criminal Justice Systems within Motivation Interviewing (MI)

During this highly experiential workshop, participants will experience a beginning taste of MI, its core components and contextual use with served persons involved in the criminal justice system. Participants will leave with at least one new skill to utilize with those they serve.

Learning Outcomes:

- Be able to learn and understand the spirit of MI.
- Learn to use active listening skill to express empathy.

Speaker:
Dr. Jody Janati

Trainer/Speaker
Communication
Innovation
Duluth, MN

Sokaogon Room

14. Protect Yourself from Control Dramas

People “get in their way” with others by making them pay attention to them and then elicit a certain reaction from them to make themselves feel fulfilled. The positive feelings gained are won at the expense of the other person. This often causes imbalance and drama in our interpersonal relationships. Learn about common control drama patterns and how to negate them, understand and respond to attempts made to gain influence at your expense, and become aware of that these dramas can lead to understanding and forgiveness.

Learning Outcomes:

- Identify behaviors that cause imbalance interpersonal communication with others.
- Understand and apply strategies to defuse negative behavior patterns.
- Learn strategies to effectively address and eliminate drama.

Speaker:
Kristen Iniguez

DO, Director, Marshfield
Clinic Health System
Advocacy Center,
Marshfield, WI

Menominee Room

15. When the Smoke Clears: The Effects of Drug Endangerment

Children living in drug endangered environments are at much greater risk of being exposed to other adversities and are inherently victims of an array of neglect and emotional abuse. The culmination of adversity in many cases leads to poor physical, emotional, and intellectual health outcomes, effectively lowering the child’s overall trajectory for success throughout their lifetime. Unfortunately, these consequences may go unidentified and unlinked to their respective trauma. Dr. Iniguez explores the effects of insidious environmental and emotional neglect from “caregiving” by an intoxicated parent. Further, she discusses the urgency of recognizing the complex health needs of drug endangered children and importance of providing ongoing comprehensive medical support as part of a multidisciplinary team approach to care.

Learning Outcomes:

- Discuss estimated incidence of drug endangerment and what it looks like in Central WI.
- Become familiar with the acute and long term effects of methamphetamine exposure and associated neglect on the developing brain.
- Identify major comorbidities associated with drug endangerment and associated neglect.

Speakers:

Sarah

Diedrick-Kasdorf

Deputy Director of Gov.
Affairs, WI Counties
Association,
Madison, WI

Kyle Christianson

Director of Government
Affairs, WI Counties
Association,
Madison, WI

Board Room

16. Working with Legislators: Education, Relationships and Advocacy

Building relationships with your elected officials is a major component of any successful advocacy/education campaign. Once those relationships are fostered, individuals gain the confidence necessary to advocate on behalf of their chosen cause. At this session, you will learn why it is important to build relationships with your legislators as an integral part of an advocacy campaign, as well as learn strategies on how to build and/or strengthen relationships with your elected officials.

Learning Outcomes:

- Learn the importance of communicating with legislators and why it matters.
- Learn strategies to gain confidence in talking to legislators.
- Understand why building relationships with legislators are important.

SCAODA Listening Session (Optional)

5:15pm - 6:15pm | Bad River - Lac du Flambeau - Redcliff Room

The SCAODA Listening Session is an opportunity for the State Council to gather input from the general public and/or conference participants to for directions on the utilization of the Substance Abuse Block Grant funds and programmatic changes. Input will be taken from the public by State Council representatives.

A light meal and refreshments will be provided.

SESSION OVERVIEW

Friday, August 24, 2018: DAY TWO

8:00am - 8:40am Breakfast and Registration

8:40am - 8:45am Welcome & Announcements

- Jay Shrader, MHA, Vice President - Community Health and Wellness, Marshfield Clinic Health System - Center for Community Health Advancement

Keynote: State Panel Discussion

8:45am – 9:45am | Bad River - Lac du Flambeau - Redcliff Room

Speakers:

*Scott Stokes – Section Chief, Wisconsin Department of Health Services, Bureau of Prevention, Treatment & Recovery
Paul Krupski, Director of Opioid Initiatives, Wisconsin Department of Health Services*

AM Break 9:45am – 10:00am

SESSION FIVE

10:00am – 11:00 am

Speakers:

Katy Burke

*Statewide
Problem-Solving Court
Coordinator, Office of
the Director of the State*

Emily

Nolan-Plutchak

*Attorney, Wisconsin
Association of Treatment
Court Professionals*

Board Room

17. WATCP & Problem Solving Courts in the State of Wisconsin

Wisconsin Association of Treatment Court Professionals (WATCP) is a professional organization representing the interests of treatment courts in the state of Wisconsin. The core mission of the WATCP is to reduce substance use, crime and recidivism. Participants will learn the goals of treatment courts, how they function and how a variety of sectors can come together in support of one another.

Learning Outcomes:

- Learn what treatment courts are, the successes and challenges of being a participant within the system, and how professionals can collaborate with treatment courts to support one another.

Speaker:

Matthew Felgus, MD

*Addiction Psychiatrist,
Madison, WI*

Sokaogon Room

18. It's About the Healing: Opioid Replacement Therapy Is Not Forever, Is It?

Buprenorphine-naloxone compounds save lives. However, once patients are stable on medication assisted treatment and not using other opioids, what happens long term? They may start having cravings every time we suggest decreasing the dose, or lower to a certain point, and then decompensate trying to lower further. What is driving this and what can we do? Is life-long opioid-replacement therapy the only answer?

Learning Outcomes:

- Understand the necessary components of quality treatment for opioid use disorder.
- Analyze the pros and cons of slowly tapering buprenorphine-naloxone products and the differing perspectives among treatment specialists in the field.
- Describe an incremental method of tapering off buprenorphine-naloxone products in a manner that maximizes success for each individual patient.

<p>Speaker:</p> <p>Michael Larson, PhD</p> <p><i>Clinical Psychologist, Marshfield Clinic Health System Director of Scheduled Medication Policy, Director of Diversion Prevention, HOPE Consortium, Minocqua, WI</i></p> <p><i>Stockbridge Munsee Room</i></p>	<p>19. Paradigm Shift in Chronic Opioid Therapy for Non-Cancer Pain</p> <p>This session will be an overview of new prescribing guidelines and current recommendations for chronic opioid therapy for chronic non-cancer pain.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Review current Center for Disease Control (CDC) and Medical Examining Board guidelines for chronic opioid therapy for chronic non-cancer pain. • Learn valuable information on why the major paradigm shift has occurred and what it means for patients with chronic pain. • Review process of educating and motivating patients to reduce their reliance on opioids and also better understand the process of dose reduction.
<p>Speakers:</p> <p>Kurt Heuer <i>Program Manager, Marshfield Clinic Health System – Center for Community Health Advancement and Retired Chief of Police, Wisconsin Rapids, WI</i></p> <p>Chief Dave Wilson <i>Shell Lake Police Dept.</i></p> <p><i>Menominee Room</i></p>	<p>20. kNOw Meth Campaign and Update on Local Strategies</p> <p>Hear an overview of methamphetamine's impact on small town communities. Learn about resources to address this issue and a summary of what is being done to address this issue.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Understand small town perspective. • Identify what is being done to tackle this problem and what we can do to address the problem better.

AM BREAK | 11:00am – 11:15am

SESSION SIX 11:15am – 12:15pm

<p>Speaker:</p> <p>Morgan Young</p> <p><i>Victim Services Training Office, Wisconsin Dept. of Justice (DOJ), Madison, WI</i></p> <p><i>Menominee Room</i></p>	<p>21. Human Trafficking in Wisconsin</p> <p>This session will provide an overview of what trafficking looks like in Wisconsin and how vulnerable individuals become victims. The interplay and exploitation of drug use and addiction will also be discussed as they relate to traffickers and their victims.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Improve ability to identify situations of human trafficking. • Understand the dynamics between trafficker and victim. • Understand the role that drugs and addiction play in many trafficking situations.
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<p>Speaker: Tekia Longstreet</p> <p>CSAC, ICS, Rhineland, WI</p> <p>Board Room</p>	<h2>22. Boundaries and Ethics: Practical Field Application</h2> <p>Concepts related to boundaries and ethics will be discussed to include: identifying situations and gaining an understanding of the unique responsibility addiction professionals have regarding protection of clients, implementation of best practice by discussing and consulting with other members in the field and identifying ethical dilemmas specific to the rural area of northern Wisconsin. Individuals enrolled in this session need to submit two ethical dilemmas that can be discussed and processed during the presentation.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Identify situations and gain an understanding of the unique responsibility addiction professionals have regarding protection of client. • Apply best practice concepts by reviewing the discussion making model outline in NAADAC. • Identify ethical dilemmas specific to the field of AODA.
<p>Speaker: Matthew Felgus, MD</p> <p>Addiction Psychiatrist, Madison, WI</p> <p>Sokaogon Room</p>	<h2>23. Substance Abuse & Mental Health: The Interface and How to Negotiate</h2> <p>Does the abuse of alcohol and other drugs cause mental health problems or do mental health struggles create a pathway for developing addiction? How do we as clinicians sort this out without getting ourselves tangled up?</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Identify and describe the mental health conditions commonly co-occurring with substance use disorder. • Evaluate current gaps in treatment of co-occurring mental health and substance use disorders. • Describe therapeutic interventions helpful for the treatment of mental health conditions in individuals with substance use disorders.
<p>Speaker: Sue McKenzie</p> <p>Director, Rogers InHealth and WISE, Brown Deer, WI</p> <p>Stockbridge Munsee Room</p>	<h2>24. Compassion Resilience: Caring in the Midst of Challenge</h2> <p>How are we filling and re-filling our tanks and those of our colleagues and employees? Explore the concepts of compassion fatigue and resilience through activities that can be brought back to use with staff in your organization. This is NOT just a focus on what individuals can do for themselves. Come prepared to also look at system drivers and learn how to best identify and manage them.</p> <p><u>Learning Outcomes:</u></p> <ul style="list-style-type: none"> • Discuss the implications of compassion fatigue on a professional's ability to effectively apply evidence based strategies for people facing complex challenges. • Explain the role of systemic drivers on compassion fatigue and a process for identifying those that an individual and/or leadership can change and the ones that need to take less focus due to the inability to change. • Be able to demonstrate application of boundary setting and self-care strategies in both a personal and professional context.

LUNCH 12:15pm – 1:00pm

**Closing Keynote: Mark Stoner, St. Croix Tribal Aftercare Director
1:00pm – 2:15pm | Bad River - Lac du Flambeau - Redcliff Room**

**CLOSING & PRIZES
2:15pm – 2:30pm**

Presenter Biographies

Kasandra Borchardt has been working in law enforcement for almost 20 years with 14 years of full time experience at the Wisconsin Rapids Police Department. In that time she worked 6.5 years as a school resource officer which she credits for developing her community partnerships and interest in evidence based practices in behavior modification as well as public health perspectives for systematic change. In October 2016 she began working in a newly developed position within the department to address resource shortages for AODA treatment. Detective Borchardt is the 2018 Northwoods Coalition Outstanding Partner in Prevention award.

Katy Burke is the statewide Problem-Solving Court Coordinator. Prior to her appointment to this position in early 2016, she served as the Vernon County Sobriety Court Coordinator and treatment provider since its Inception in 2011. She holds an Associate's Degree in Criminal Justice and a Bachelor of Science in Addiction Studies from Viterbo University. Burke is a certified clinical substance abuse counselor and served as a founding board member and treasurer of Center Point Counseling Services Cooperative, the first mental health workers Cooperative in the nation. Prior to her work in the Vernon County sobriety Court program, Burke was a deputy for the Vernon County Sheriff's Department.

Kyle Christianson serves as the WCA Director of Government Affairs where he manages the Association's lobbyists and leads WCA's lobbying efforts both in Madison and Washington, DC. He is responsible for overseeing all legislative activities impacting county government and for establishing strategies to achieve successful legislative outcomes. Kyle provides regular updates on legislative matters to the WCA Board of Directors and county officials throughout the state. He also oversees the coordination of the Association's five steering committees and personally staffs the WCA Taxation and Finance Steering Committee. Prior to joining WCA in July of 2012, Kyle worked as a policy analyst for the Wisconsin Taxpayers Alliance where he focused on state and local fiscal policy. A UW-La Crosse graduate, Kyle holds a degree in Political Science and Public Administration, with an emphasis on public policy implementation and evaluation.

Sarah Diedrick-Kasdorf serves as the Deputy Director of Government Affairs for the Wisconsin Counties Association. She started with the Association in September 1991, and over her tenure has worked on a variety of issues affecting county government including taxation and finance, personnel and labor relations, judicial and public safety, and health and human services. Sarah received a BA degree from St. Norbert College in history and political science.

Dr. Matthew Felgus is a Board Certified in Addiction Medicine and Psychiatry, President of the Wisconsin Society of Addiction Medicine (WISAM) and a Fellow of the American Society of Addiction Medicine (ASAM.) He has been treating individuals with substance use, abuse and dependence for over 20 years. Before he went to medical school, Dr. Felgus was a drug counselor and brings that perspective to treating his patients. He has a clinical faculty appointment to the UW Department of Psychiatry, and has been lecturing for the past 15 years on addiction issues to doctors and doctors-in-training as well as nurses, occupational therapists, physical therapists, and whoever else will listen. He has a Bachelor in Science in Psychology from Penn State University, received his MD from Hahnemann University in Philadelphia, completed a Psychiatry residency at the University of Connecticut, and a Research Fellowship in Substance Abuse at the University of Connecticut Health Center.

Shane Heiser is a Special Agent with the Wisconsin Department of Justice. He has been in law enforcement for approximately 23 years. During his law enforcement career, he has worked in corrections, patrol and investigations. He is currently assigned to the Wausau Field Office working Major Crimes.

Kurt Heuer is the retired Chief of Police with the Wisconsin Rapids Police Department and he has extensive law enforcement administrative experience serving as Wood County Sheriff for three terms before joining Wisconsin Rapids Police Department as Chief of Police in June 2005. Kurt has served as President of the Wisconsin Chiefs of Police Association, North Central Chiefs of Police Association and Badger State Sheriffs Association and currently is Chairman on the Attorney General's Crime Victims Council serving as a community representative. Kurt has been active as a board member and chair of many local non-profits in the Wisconsin Rapids area. He earned a Master's Degree in Management and Organizational Behavior and is a graduate of the 205th Session of the Federal Bureau of Investigation National Academy where he also served as a Section Representative. He has attended numerous leadership courses including US Department of Justice/Federal Bureau of Investigation Law Enforcement Executive Development, Wisconsin Department of Justice/University of Wisconsin Law School POLICE Leadership Institute, Community Foundation of Inner Wisconsin Advanced Leadership Institute and is a Governance Consultant for local nonprofits and a Speak Your Peace Civility Presenter. Kurt has served as Adjunct Faculty with Mid-State Technical College and Lakeland College instructing in criminal justice, ethics and leadership and has presented for the Wisconsin Law Enforcement Command College. Kurt currently works as a Program Manager / Criminal Justice Liaison at Marshfield Clinic Health System – Center for Community Health Advancement.

Flo Hilliard is the former Director of Wisconsin Voices for Recovery and faculty associate at the University of Wisconsin-Madison. She was a national trainer on the Science of Addiction and Recovery for Faces & Voices of Recovery based in Washington D.C. She is currently director of Hilliard Training and Consultation.

Dr. Kristen Iniguez is a pediatrician with specialized training in caring for children who are potential victims of abuse, providing comprehensive medical exams to evaluate for possible abuse, including physical and sexual abuse, neglect, and witness to violence. She also provides consultation services to physicians for children hospitalized with suspicious injuries. As director of the Marshfield Child Advocacy Center, Dr. Iniguez actively provides education on child abuse and the effects of trauma to providers, pediatric residents, and medical students. She also works with community members, law enforcement agents, and child protective services through outreach and educational events. Dr. Iniguez received her medical degree from the Chicago College of Osteopathic Medicine and is board certified in pediatrics. She is a fellow of the American Academy of Pediatrics. She has been a member of several task forces to increase awareness of child abuse in both the public and the medical community, as well as a legislative council in Madison to effect change on legislation for mandated reporting of child abuse. In 2016, she was admitted into the Ray Helfer Society, which honors physicians who have been recognized by their peers as experts and leaders in the field of child abuse and neglect.

Tony Iniguez is a former teacher in Art Education, currently working as a trauma education specialist with the Marshfield Child Advocacy Center Resilience Clinic. Tony has over 17 years of public school teaching experience both at the high school and elementary school level. Tony is currently working with children, who are exhibiting the negative effects of poverty, trauma & neglect, their caregivers, teachers, and school staff to create a more trauma informed and compassionate environment at home, school, and after-school. Tony is a two-time US Paralympian. He competed at the 1992 Paralympic Games in Barcelona and the 2008 Paralympic Games in Beijing in the marathon and middle-distance wheelchair track events.

Dr. Jody Janati is a trainer, speaker, and conference facilitator. She has a Doctoral degree in Organizational Leadership, and a Master's degree in Speech Communication. She has taught in higher education for over 20 years and offers a variety of public and professional workshops on conflict reduction tactics and effective communication skills. During her academic career she worked in various leadership roles, taught for over a decade at both the University of Minnesota and the MN state prison system. She currently trains for numerous organizations throughout the US. Dr. Janati is also the author of five books and is the co-owner and publisher of Natural Awakenings Magazine Twin Cities. Create Your "MasterPeace" with Dr. Janati!

Paul Krupski was named the Director of Opioid Initiatives at the Wisconsin Department of Health Services (DHS) in October, 2017. He has 15 years' experience working in the substance abuse field largely focused on prevention, but has worked across the continuum of care, including treatment and recovery. His experience has always centered on implementing evidence-based policies, programs, and strategies to positively impact substance abuse and misuse. Paul has previously worked at DHS as a Prevention Coordinator with the Division of Care and Treatment Services Substance Abuse Services Section, and as the Statewide Training Coordinator with the Division of Public Health Office of Preparedness and Emergency Healthcare. Prior to working for the State of Wisconsin, Paul was the Alcohol Policy Director for a non-profit organization in Madison, and spent 10 years working for a community based nonprofit organization in San Diego, California. He has experience working with various agencies, stakeholders and community groups, including law enforcement, business leaders, and elected officials on local, county, and state level policy. Paul graduated from the University of Wisconsin-Green Bay with a Bachelor of Arts degree in Social Change and Development.

Dr. Michael Larson is a clinical psychologist in Pain Management, conducts comprehensive evaluations and provides pain management education and psychological treatment. He has a special interest in pain-health psychology, depression, and anxiety in the context of health or pain problems, psychology of weight management, sleep difficulties, and opioid medication management. Dr. Larson received his psychology degree from Winona State University in Minnesota. He earned his master's degree (MA) in clinical psychology from Mankato State University in Minnesota, another master's degree (MS) in experimental psychology from Oklahoma State University and his doctoral degree in clinical psychology from Oklahoma State University. He completed his internship in clinical psychology at West Virginia University of Medicine and his post-doctoral fellowship in pain psychology at Wausau Spine and Neurosciences. Dr. Larson also has a patent in the area of Urine Drug Testing (U. S. Patent No. 7,585,680) titled "Method and Device for Monitoring Medication Usage" issued in 2009. As current Director of Scheduled Medication Policy for Marshfield Clinic Health System (MCHS), Dr. Larson has been instrumental in education MCHS providers and staff in new opioid prescribing guidelines (e.g., Center for Disease Control and Prevention; Wisconsin Medical Examining Board) and oversight for opioid prescribing within MCHS.

Tekia Longstreet is currently employed at Nicolet Area Technical College as the Program Director and Coordinator of the AODA Associates Degree Program. She has a Bachelor's Degree in Psychology and is currently pursuing her Master's Degree in mental health. She has a passion for the field of AODA and currently holds a Clinical Substance Abuse Counselor license and an Intermediate Clinical Supervisor license.

Andrea Magermans is currently the Managing Director of the Wisconsin Prescription Drug Monitoring Program (WI PDMP) in the Wisconsin Department of Safety and Professional Services (DSPS). She has been involved in the operations of the WI PDMP since she joined DSPS in 2012. As Deputy Director, she helped oversee the development and launch of the Wisconsin Enhanced Prescription Drug Monitoring Program (WI ePDMP) in 2017. She became Managing Director in September 2017.

Sue McKenzie leads the collaborative development of programs in mental health at a local, state and national level. At Rogers InHealth and WISE, she works through partnerships to reduce the stigma associated with mental health challenges. Sue is both a person and parent with lived experience.

Emily Nolan-Plutchak completed her undergrad studies at the University of Wisconsin, Madison and earned her law degree from Marquette University. She has been an Assistant State Public Defender in Wood County since 2009 where she served on the Drug Court Team for the past 9 years. She has been an active member of the Wisconsin Association of Treatment Court Professionals (WATCP) Board of Directors since 2011 serving a two-year term as President Elect followed by a two year term as President. Emily is an active member of WATCP's Standards Committee, playing an integral part in recent revisions of the Wisconsin Treatment Court Standards. She also serves on the planning committee for the Spring statewide WATCP Conference and the education committee.

Nathan Reblin began his law enforcement career in 2007 at the Wisconsin Rapids Police Department as a patrol officer. Nate was promoted to Detective in 2014, assigned to Drug investigations, and was a member of the Central Wisconsin Drug Task Force. In September of 2017 Nate was hired by the Wisconsin Department of Justice-Division of Criminal Investigation and assigned to ICAC investigations in the Eau Claire Field Office. In July 2018 Special Agent Reblin transferred to the Wausau Field Office assigned to Drug Investigations.

Shawn Smith is a Motivational Interviewing Network of Trainers member and the Co-Founder of the Alma Institute, a professional development organization. Alma works with human service organizations to improve outcomes by simplifying the implementation and delivery of trauma informed methods.

Scott Stokes currently serves as the Substance Abuse Services Section Chief at the Wisconsin Department of Health Services in the Division of Care and Treatment Services in the Bureau of Prevention Treatment and Recovery. Prior to state service he was employed at the AIDS Resource Center of Wisconsin for 24 years and was the Statewide Director of Prevention Services. He served on the National Harm Reduction Working Group and was on the World Service Board of Trustees for Cocaine Anonymous. He also served as the chair of the State Council

on Alcohol and Other Drugs (SCAODA) Prevention Committee. Scott has been in long term recovery from addictions since 9/19/1984.

Mark Stoner Sr. is a Recovery Coordinator for the St. Croix Tribe. He is also in recovery from alcohol and other drugs. Mark's journey to recovery has been about taking from his lessons learned, incorporating living the way the Creator intended and sharing this with his communities at the St. Croix Tribe. His goal is to help inspire others to pursue a path to healing and health. His passions include ceremonies, fishing, spending time with his children and supporting those in the recovery community who may need extra help.

Chad Verbeten graduated from Hamline University of Law in 1998. In 2002, Chad was hired as an Assistant District Attorney in Chippewa County. From 2005 to 2013, Chad was a full-time prosecutor in Eau Claire County where his main responsibility was prosecuting felony drug cases. In 2013 Chad was recruited to return to Chippewa County where he was assigned a general caseload. On October 30, 2017, Chad began working as an Assistant Attorney General prosecuting Methamphetamine cases in Northwest WI.

Sheila Weix is the director of Substance Abuse Services for Family Health Center of Marshfield, Marshfield Clinic Health System. With a background in addiction treatment spanning inpatient, residential, and outpatient services, she is in her fourth decade of practice in both public and private environments.

Dave Wilson has worked in law enforcement for 21 years and has been the Shell Lake Chief of Police for over 5 years. Dave was in the fire service for 11 years and EMS for 14 years. He also is a retiree from the US Army after more than 23 years of service (combination of active and guard). Dave spent time in county level politics as a County Board Supervisor and now is on the Board of Directors for Embrace.

Morgan Young is a graduate of the University of Wisconsin Law School, and has been working in the field of victim services for over a decade. Morgan specializes in the areas of immigration, family violence, sexual assault and human trafficking. Morgan currently holds the position of Victim Services Training Officer in the Office of Crime Victim Services at the Wisconsin Department of Justice and is the former chair of the WI Statewide Anti-Trafficking Consortium. Morgan also teaches the Law & Contemporary Problems - Domestic Violence course at the UW Law School.

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Schedule At-a-Glance

Day 1 - August 23, 2018	
7:30 - 8:30	Breakfast and Registration
8:30 - 9:00	Welcome & Announcements
9:00 - 10:30	Opening Keynote Dr. Jody Janati Trainer/Speaker Communication Innovation - Duluth, MN Balance Your Conflict
10:30 - 10:45	AM Break
10:45 - 11:45	Session 1
11:45 - 1:00	Lunch
1:00 - 2:00	Session 2
2:00 - 2:15	Transition to Next Session
2:15 - 3:30	Session 3
3:30 - 3:45	PM Break
3:45 - 5:00	Session 4
5:00	End of Conference Day 1
5:15 - 6:15	SCAODA Listening Session (optional)
Day 2 - August 24, 2018	
8:00 - 8:40	Breakfast and Registration
8:40 - 8:45	Welcome and Announcements
8:45 - 9:45	Keynote State Panel: Scott Stokes, Section Chief, Wisconsin Department of Health Services, Bureau of Prevention, Treatment, and Recovery; Paul Krupski, Director of Opioid Initiatives, Wisconsin Department of Health Services
9:45 - 10:00	Transition to Next Session
10:00 - 11:00	Session 5
11:00 - 11:15	AM Break
11:15 - 12:15	Session 6
12:15 - 1:00	Lunch
1:00 - 2:15	Closing Keynote: Mark Stoner, St. Croix Tribal Aftercare Director
2:15 - 2:30	Closing & Prizes



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